Minutes of the June 5, 2019 Faculty Meeting

Dr. Richard Keil called the meeting to order at 10:35 a.m. in 123 Marine Sciences Building. The minutes of the May 1, 2019 meeting were approved as distributed.

Announcements:
- The new postdoc union contract will include salary minimums and mandatory raises. More to come as we receive the details.
- A Class A bulletin has been issued to change the process for councils where all positions have to be voted on. If approved, we will have to change our council makeup.
- Faculty raises this year will include a 2% merit raise and a 1% pool for extraordinary merit. The 2% merit will be funded from our department budget and the 1% will be funded by the state.

Dr. Keil congratulated Dr. Curtis Deutsch on his promotion to full professor

Dr. Keil congratulated Dr. Mikelle Nuwer who was awarded the Fleming Professorship

Dr. Deutsch shared the agenda for the fall faculty retreat. The topic will be strategic planning in light of:
- Dean Graumlich’s planned retirement in two years
- Provost Richard’s strategic planning initiative in STEM
- Oceanography’s upcoming 10-year review
- Upcoming retire and hire opportunities
- Pressures on our teaching programs (Marine Biology, Western Washington University, UW Engineering, etc)

Potential break-out sessions include Ocean Tech and Infrastructure/Cost Centers.

Dr. LuAnne Thompson will chair Oceanography’s Diversity, Equity and Inclusion Committee. Dr. Nuwer will serve as the second faculty member. They will evaluate graduate student recruitment and make recommendations/changes to our process.

Dr. Thompson said she will send out a one-page article for faculty to read over the summer. She also shared information about graduate programs across the country who are dropping the Graduate Record Examination (GRE).

College council elections will be held soon. We have two vacancies; both are two-year appointments. The College will be working on a strategic initiative. Everyone is eligible except for those going on sabbatical.
Dr. Keil asked for a motion to appoint Dr. Harold Tobin as Adjunct Professor. Dr. Paul Johnson motioned. Dr. Debbie Kelley seconded. Dr. William Wilcock presented information. Dr. Tobin is a Professor in Earth and Space Sciences and is Director of the Pacific Northwest Seismic Network. An electronic ballot will be circulated.

Dr. Keil asked for a motion to appoint Dr. David Schmidt as Adjunct Associate Professor. Dr. John Delaney motioned. Dr. Parker MacCready seconded. Dr. William Wilcock presented information. Dr. Schmidt is an Associate Professor in Earth and Space Sciences. An electronic ballot will be circulated.

Dr. Keil presented a review of the past academic year:
Fall: Dr. Keil presented an overview of our budgets and our endowments
- We hired Dr. Georgy Manucharyan
- $48 million in research funding
- $300,000 per year in endowments based on gifts of more than $7,500,000.
Winter: discussed challenges ahead with student credit hours, ABB, competing programs, etc.
Spring: a time for renewal. Time for the faculty to think about what we want our collective future to look like.

Dr. Keil asked for a motion to appoint Dr. Daniel Grunbaum as Professor Emeritus. Dr. Debbie Kelley motioned. Dr. Evelyn Lessard seconded. An electronic ballot will be circulated.

Dr. Keil asked for a motion to appoint Dr. Miles Logsdon as Principal Lecturer Emeritus. Dr. John Baross motioned. Dr. Susan Hautala seconded. An electronic ballot will be circulated.

Dr. Keil asked for a motion to appoint Dr. Paul Quay as Professor Emeritus. Dr. Jody Deming motioned. Dr. Steve Emerson seconded. An electronic ballot will be circulated.

Dr. Keil asked for a motion to appoint Dr. Marvin Lilley as Professor Emeritus. Dr. Jody Deming motioned. Dr. Debbie Kelley seconded. An electronic ballot will be circulated.

Dr. Keil asked for a motion to appoint Dr. John Delaney as Professor Emeritus. Dr. Marvin Lilley motioned. Dr. John Baross seconded. An electronic ballot will be circulated.

The meeting adjourned at 11:50 a.m.